



**SHEET METAL WORKERS  
INTERNATIONAL ASSOCIATION  
LOCAL #18 - WISCONSIN  
AFL-CIO**

5425 WEST VLIET STREET  
MILWAUKEE, WI 53208-2118

Telephone: (414) 778-1100 • Toll Free (In United States) 1-800-242-5822 • Fax: (414) 778-0987



**LETTER OF ASSENT**

This agreement is entered into between Monroe Mechanical LLC  
(hereinafter referred to as the "Employer") and Sheet Metal Workers' Local No. 18 (hereinafter referred to as the "union").

The Employer agrees to be bound by the current standard area agreements within the geographical jurisdiction of Sheet Metal Workers' Local No. 18. The Employer further acknowledges that the Union has demonstrated that it represents a majority of the Employer's employees in the bargaining unit covered by the aforesaid labor agreements within the geographical jurisdiction of Sheet Metal Workers' Local No. 18. Therefore, the Employer recognizes the Union as the exclusive bargaining representative under Section 9(a) of the National Labor Relations Act for all employees performing work within the bargaining unit covered by these agreements within the geographical jurisdiction of the Union. The parties further agree that they shall be bound by any successor agreement to the standard area agreements within the jurisdiction of Local 18 unless written notice is given at least ninety (90) but no more than one hundred twenty (120) days prior to the expiration of any such agreement that a party does not intend to be bound by the successor agreement to that particular agreement.

EMPLOYER

SHEET METAL WORKERS LOCAL #18

BY Brenda Breauet

BY Edel Blau

TITLE Owner

TITLE Vice Pres / Bus Rep.

DATE Sept 1-2009

DATE 9/1/09

